

Regular Meeting – October 27, 2014  
Board of Education – Luxemburg-Casco School District

President Tim Kinnard called the regular meeting of the Luxemburg-Casco Board of Education to order at 7:00 PM. Meeting was held in the Luxemburg-Casco Intermediate Conference room. Board members that were in attendance were Tim Kinnard, Jodi Falk, Chris Worachek, Dave Delain, Cary Dequaine, Tom Suess, and Linda Jonet. Also present was Superintendent Glenn Schlender, Adam Kurth, Mike Snowberry, Pete Kline, Jolene Hussong, John Livingston, Mary Janssen, Student Representative Abby Gallenberger, and the attached list of individuals.

The meeting was begun with the Pledge of Allegiance.

This meeting was duly published in the Green Bay Press Gazette on October 25, 2014. The meeting notice was faxed on October 25, 2014 for posting to the BMO Harris in Casco, Bank of Luxemburg (home office), Luxemburg Post Office, Casco Post Office, New Franken Post Office, Baylake Bank in Luxemburg and Harbor Credit Union in Luxemburg.

Cary Dequaine motioned and Linda Jonet seconded to approve the agenda as presented with a change of adding Megan Stréhlow to the list of resignations. Motion carried 7-0.

The next meeting dates reported by the regular board meeting to be held on November 17<sup>th</sup> at the Middle School in Casco, December 15, 2014, January 19 and February 23, 2015 to be held in the Intermediate School Conference Room .

Open Forum: Jackie Martinson and Dwight will individually addressed the Board asking to be included in the list of teachers eligible for full OPEB retirement benefits. Nancy LeFevre addressed the Board suggesting a committee be formed to resolve OPEB retirement benefits. Abigail Gallenberger, on behalf of the National Honor Society, presented a certificate of appreciation and Chamber Bucks to each of the district principals.

Board/Administration Opening Comments.

- Jodi Falk commented on the successes of the sports teams.

Board/Administration Idea Exchange.

- David Delain commented on the \$150,000 grant the Oconto School District received for their charter school. Delain suggested Luxemburg-Casco look into starting a charter school. Glenn Schlender and Adam Kurth were agreeable to investigating the possibilities.
- Jodi Falk and Linda Jonet commented on a Brown County Technology Grant the district was not invited to apply for despite the fact part of the district is in Brown County.
- Glenn Schlender suggested restructuring the committees in the future to include a finance committee. Committees would meet on a regular basis.

Jodi Falk motioned and Chris Worachek seconded to approve the clerk's report – the minutes from the September 29<sup>th</sup>, October 1<sup>st</sup>, and October 9<sup>th</sup> board meetings. Motion carried 7-0.

Cary Dequaine motioned and Chris Worachek seconded to approve the monthly financial statement as presented. Motion carried 7-0.

Linda Jonet motioned and Cary Dequaine seconded to approve the monthly bills and receipts as presented. Motion carried 7-0.

Administrative Team Reports were handed out and reported by Pete Kline, Mary Janssen, Mike Snowberry, Jolene Hussong, Glenn Schlender, John Livingston, and Adam Kurth. See attached reports. Abby Gallenberger gave an oral report as the student representative to the Board. She reported on youth options, an upcoming Veterans Day program, recognition of Student of the Quarter, activities by the Leo's Club, suggesting school counselors have greater visibility an parent/teacher conferences, and also the use of cell phones by staff compared to student's ability to use phones in school.

Jolene Hussong presented the district summer school report in place of Mary Lax. Mary was scheduled to present the report but was an excused absence.

Cathy Fameree addressed the Board regarding personnel issues. There is a problem finding qualified employees to work in the food service department. The board indicated the need of two full time employees should be hired by Cathy.

There was a discussion led by Linda Jonet regarding when would time off be considered Personal Time Off. The teacher handbook will be clarified to let the teacher decide if the time off is to considered PTO or used as a personal day.

The second reading of Policy 225 and Administrative Rule 225R – (Evaluation of District Administer) was completed. Motion by Jodi Falk & seconded by Chris Worachek to approve the policy and administrative rule. Motion passed 7-0.

John Livingston presented to board with bids from lending institutions for the district line of credit borrowing. BMO Harris Bank had the low bid of 1.47%. Cary Dequaine motioned and Linda Jonet seconded to approve BMO Harris as the lender for the district line of credit. Motion passed 7-0.

John Livingston presented the 2014-2015 budget for adoption, and the estimated total tax levy of \$7,914,255.00. Tom Suess motioned and Chris Worachek seconded to approve the budget and levy. Motion carried 7-0.

John Livingston also presented a proposal for a \$148,840.00 Energy Exemption Tax Levy. This was to pay for energy efficiencies begun in 2009. The energy costs saved since 2009 total \$334,604.58 thus far. The tax levy is to pay the some of the cost of the energy efficiencies. Motion by Jodi Falk and seconded by Linda Jonet to approve the tax levy. Motion passed 7-0.

Snow plow bids were sent out on October 13<sup>th</sup>. The only bid received was from Dorner, Inc. Dorner has provided snow plowing and removal services for the past six years. Rates of bid include \$145/ hour for loader and operator, salt at \$155 per ton, and the salt truck with operator and \$95 per hour. Motion by Linda Jonet and seconded by Cary Dequaine to accept the bid. Motion passed 7-0.

Five students applied for the Youth Options program. The program allows students to take college courses as part of the high school curriculum. Motion by Chris Worachek, and seconded by Linda Jonet to approve the request. Motion passed 6-0 with Jodi Falk abstaining.

Cary Dequaine motioned and Linda Jonet seconded to approve the following resignations:

- Chas DTremi – Assistant Wrestling Coach
- Tammy Duescher – Primary School Secretary
- Amy Oysti – Bus Driver & Part Time MS Library Aide Specialist
- Renee Genderson – Part Time MS Cook
- Justin Short – MS Track Coach

Diane Junion – Full Time IS Cleaner

Megan Strehlow – 5<sup>th</sup> Grade Teacher

Motion carried 7-0.

Tom Suess motioned and Linda Jonet seconded to approve the following employment recommendations:

Jessica Stangel – JV Girls Basketball Coach

Jeff Cravillion – Freshman Girls Basketball Coach

John Bray – Head Varsity Baseball Coach

Amy Oysti – Primary School Secretary

Don Crane – Freshman Boys Basketball Coach

Dan Bouche – Part Time District Registrar & Business Office Assistant

Katie DZurick – 7<sup>th</sup> Grade Girls Basketball Coach

Tracy Biris – Middle School Soccer Coach

Amy Schiesl – Part Time Primary School Special Ed Aide

Rebecca Haltaufderheid – Middle School Library Aide

Motion carried 7-0.

At 8:26 PM Cary Dequaine motioned and Jodi Falk seconded to adjourn to executive session per Wis Statute 19.85(1)(c) to consider employment, performance, and data evaluation related to post-employment benefits for certain employees, and evaluate district superintendent. Motion carried 7-0.

At 9:25PM Chris Worachek motioned and Tom Suess seconded to reconvene to open session. There is nothing to report out. Motion carried 7-0.

Motion by Cary Dequaine and seconded by Linda Jonet to adjourn at 9:27PM. Motion carried on a roll call vote of 7-0.

Respectfully Submitted,

David Delain  
District Clerk

October 27, 2014  
Board Meeting Attendees

Lynn Seidl

Venny Bardon

Tom Seidel

Ron Larson

Kathy Rohde, WEAC Region 3

Jacob Lantenbach

Nancy LeFevre

David Hill

~~David Hill~~

Mary Blundell

Cathy Jamere

Parish Webster

Julie Will

Christina Komarowski

Jackie Martenson

Lothar